



STATE OF MAINE
WORKERS' COMPENSATION BOARD
Board of Directors' Business Meeting

October 14, 2025

A business meeting of the Maine Workers' Compensation Board of Directors was conducted remotely via Teams and in person at the Board's Portland Regional Office at 56 Northport Drive, Suite 201, Portland, on Tuesday, October 14, 2025.

BOARD MEMBERS PRESENT: John Rohde (*Executive Director/Chair*), Lynne Gaudette, Penny Picard, Glenn Burroughs, Paul Gendreau, Ronnie Green, and Serina DeWolfe (*Directors*), and Richard Hewes (*General Counsel*) attended in person.

CALL TO ORDER

Executive Director Rohde called the meeting to order at 10:00 a.m. with over 35 people participating in person and via Teams. Board members introduced themselves for the recording.

I. APPROVAL OF MINUTES

1. Draft Minutes of the September 9, 2025, business meeting of the Board of Directors

Director Burroughs MOVED TO ACCEPT THE MINUTES OF THE SEPTEMBER 9, 2025, BOARD MEETING AS WRITTEN; Director Gaudette SECONDED. **MOTION PASSED 6-0-1.** (*Director DeWolfe abstained.*)

II. SUBCOMMITTEE REPORTS

1. Framework Subcommittee

Director Gaudette reported that the Framework subcommittee met with stakeholders last week. The group will continue to meet to draft proposed legislation.

2. IME Subcommittee

Per Director Burroughs, the IME subcommittee conducted interviews with two potential examiners. They are also working on the annual questionnaire.

III. EXECUTIVE DIRECTOR REPORT

1. Caribou Office

The Board is working with the Bureau of General Services (BGS) to address the ongoing issues with the landlord regarding the work required for the new office space. The lease for the current Caribou Regional Office has been extended. The Board can occupy their location through March of 2026.

Minutes of October 14, 2025 Workers' Compensation Board Meeting
Approved November 12, 2025 VOTE 7-0

2. NCCI

The NCCI report on legislation trends will be sent out to the Board members later today.

IV. GENERAL COUNSEL REPORT

1. Hardship Petition

The employee in the case of *Bosse v. Sargent Corp.* has asked that their petition for an extension of benefits due to extreme hardship under §213(1) be dismissed.

2. Personnel

The Advocate division continues to be impacted by vacancies. There are currently two vacant advocate positions in the Augusta. The posting of positions and hiring process have been slower than usual due to changes at DAFS.

3. Contract ALJ

The Attorney General's office has given permission to proceed with the contract to allow Norman Trask to hear the case of *Stovall v. New England Telephone*.

V. OLD BUSINESS

1. Rules Group Updates

The rules group met on September 26th and will meet again on October 17th.

VI. NEW BUSINESS

1. 2Q2025 Draft Compliance Report

Carrie Pomeroy presented the 2nd Quarter 2025 Draft Compliance Report. Carrie noted she is also waiting on Human Resources to post her vacant positions.

Director Green MOVED TO ACCEPT THE 2nd QUARTER 2025 COMPLIANCE REPORT AS WRITTEN. Director Gendreau SECONDED. **MOTION PASSED 7-0.**

2. Legislation

A list of bill titles for the 2nd Regular Session has been released. Currently, there are two workers' compensation titles. Peter Gore suggested the Board may also want to track LR 2690 which is a bill regarding the funding for SafetyWorks! at the Department of Labor. It proposes an increase to the assessment on indemnity claims, which funds SafetyWorks!

VII. ADJOURNMENT

Director Picard MOVED TO ADJOURN. Director Dewolfe SECONDED. **MOTION PASSED 5-2.** (*Directors Burroughs and Green opposed.*)

The meeting formally adjourned at 10:15 a.m.