**Sample Interview Questions for Volunteer Applicants**

1. Why have you chosen the library as a place to volunteer?
2. What attracted you to this library?
3. Is there an aspect of the work we do that motivates you to seek to volunteer here?
4. Have you volunteered with other organizations? Describe your experience with them. Why did you leave?
5. Do you have any special skills not mentioned on your application you feel might benefit the library?
6. What would you like to get out of volunteering here? What would make you feel like you have been successful?
7. Describe your ideal supervisor. What sort of supervisory style do you prefer?
8. Would you rather work on your own, with a group, or with a partner? Why?
9. Do you enjoy working with children? If so, would you enjoy giving school tours or getting involved in Story Time?
10. Do you like working with the public or do you prefer working behind the scenes?
11. What skills do you feel you have to contribute?
12. Are you able to make a time commitment of 2 or more hours per week for at least three months?
13. What can I tell you about our library?