

**TRI-STATE STAFFING CONTRACT POSITION**  
**MAINE DEPARTMENT OF MARINE RESOURCES**  
**194 MCKOWN POINT RD | WEST BOOTHBAY HARBOR, ME**  
**JOB ANNOUNCEMENT: LARVAL LOBSTER RESEARCH CONTRACTOR**  
**\$19.17 hourly**  
**May 1 – November 15, 2025**

The Maine Department of Marine Resources (DMR) Bureau of Marine Science Lobster Research Program conducts life history research on the American lobster.

**Job Description:** Tri-State Staffing is seeking to fill one short-term position to assist with several projects in the DMR Lobster Lab with Dr. Heather Glon. The primary focus will be assisting on DMR's Larval Lobster Survey and assisting with a new project in collaboration with the University of Maine focused on testing a novel tagging method in small lobsters. This position will be split between the West Boothbay Harbor lab and the Darling Marine Center. Other duties will include assisting with the DMR lobster molting and growth project, and aiding with other wet lab and lobster program projects. This is a 40 hr/week in-person position.

- Work will take place primarily at the DMR West Boothbay Laboratory (M-F, between 8-5), with additional work completed each week at the Darling Marine Center (~40 min away) in Walpole, Maine. A Boothbay-based vehicle will be available for transportation.
- The primary duties of this position are to carry out the weekly [Larval Lobster Survey](#) by: organizing equipment and data sheets, joining the ocean-based survey (approximately 7am – 2pm once a week), sorting live and preserved samples, and keeping postlarval lobsters alive onboard the vessel.
- Other duties related to the larval tagging research project include: transporting live animals to the Darling Marine Center, setting up and maintaining experimental tanks, feeding and measuring lobsters, and recording both biological and abiotic data. Participation in the novel tagging method involves delicate work conducted under a dissecting scope that involves inserting an internal tag.
- Tasks are divided between laboratory and field depending on program and project needs.
- Other duties include organizing supplies, processing preserved samples in the lab, and occasionally assisting with other lobster research projects. Strong data entry and record keeping are required.
- Requirements:
  - At least two years of experience and/or education in laboratory or field-based research.
  - Small boating experience actively working in variable weather conditions (up to 3ft seas) is preferred but not required. Must be able to lift 50 lbs.
  - Attention to detail; ability to follow protocols and gauge when troubleshooting is needed.
  - Strong communication skills within a collaborative environment.
  - Comfortable working independently under minimal supervision.
  - The successful candidate must have a valid driver's license.

**Application Procedure:** Please submit your resume, contact information for two potential references, and a brief cover letter outlining your interest and starting availability by **February 28** (open until filled) via:

1. Email: [recruiter@tristatestaffing.com](mailto:recruiter@tristatestaffing.com) with the subject line of DMR – Larval Lobster Research
2. Mail: Tri-State Staffing, Inc. Attn: DMR – Larval Lobster Research, PO Box 2182, Augusta, ME 04338-2182