

HARLEY C. LEE

President, Endless Energy Corporation

Yarmouth, Maine

207- 847 - 9323

EDUCATION: Master of Business Administration

Fuqua School of Business, Duke University, 1977

Bachelor of Economics

University of the South, 1975

EXPERIENCE:

Harley Lee is founder and president of Endless Energy Corporation, a wind farm development firm specializing in New England sites. He has been in the wind energy field since 1979. Mr. Lee started his wind energy work at Science Applications, Inc., and at The Synectics Group in Washington, DC., consulting for the Department of Energy and private sector clients. He founded Endless Energy in 1984. He has expertise in many facets of wind energy development. As president and founder of Endless Energy, he has

- Won a power purchase agreement in competitive bidding—the first wind farm developer in the United States to do so;
- Negotiated numerous real estate agreements with diverse landowners;
- Designed and executed wind measurement programs to evaluate potential sites;
- Obtained the first permits granted for a wind farm in Maine;
- Negotiated system impact agreements with utilities;
- Raised over \$100 million in project financing;

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Biographical Data

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Consulting Experience:

The Synectics Group, Inc., Washington, DC - As senior analyst, Mr. Lee helped plan wind farms in Hawaii and Palm Springs, California. He negotiated with landowners and utilities, conducted financial and economic analyses, evaluated turbines, and worked with investment bankers. He also directed the development of a small hydroelectric dam for a private client, conducted a study of the wind energy industry for the Department of Energy, and did management consulting for the Environmental Protection Agency.

Science Applications, Inc., McLean, VA - As project manager, Mr. Lee performed management consulting for the Department of Energy's Office of Solar Applications, planned strategy for a commercial solar demonstration program, and created materials for training auditors to determine the wind resource at residential sites.

Energy and Environmental Analysis, Inc., Arlington, VA - As staff economist, Mr. Lee directed a study of the inorganic chemicals industry to determine potential economic impacts of proposed water pollution control regulations; analyzed major studies of the Clean Air Act and reclamation laws as they pertained to expanding coal use for the President's Commission on Coal; and analyzed potential utility and industrial demand for bituminous coal from a Kentucky coal company's eastern mines. He participated in preparation of the macroeconomic impact of coal conversion proposals in the pending National Energy Plan and designed program alternatives for stimulating energy conservation in rental dwellings.

EVA POLISNER, PMP
dba EMP Project Solutions
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Scarborough, Maine 04074
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PROJECT MANAGEMENT CERTIFICATION:

- Certified in Project Management from the Project Management Institute

EXPERTISE IN:

- Managing large and small projects from initial definition through implementation
- Coordinating and motivating the activities of all project participants
- Effectively communicating and following through with all stakeholders
- Developing training modules and conducting training

EXPERIENCE:

FALL 2004 – PRESENT

- Project Manager, Endless Energy Corporation (EEC)
Project planning for the Redington and Equinox wind projects to manage scope, cost and timelines.
Managing day-to-day permitting activities for the Redington Wind Farm, collaborating with state regulators, EEC and outside consultants to complete the permit application.

JULY 2000 – SUMMER 2004

- **Project Management Consultant for State Training and Development Office**
Successfully completed all phases of a large project working closely with the agencies of the executive branch of state government. The work encompassed all project phases from request for proposal (rfp) through vendor management and final implementation at all sites.
Consulted with the safety trainers in the Department of Transportation and the Department of Environmental Protection on their requirements for tracking certifications and licenses on the training system.
Managed the design and creation of a computer training room on the ground floor of the Cross Office Building.
- Provided a customized training session on Microsoft Project for the L.L. Bean audit department
- Contracted with the State of Maine to teach Microsoft Project to state employees.
- Taught *Procurement, Contracting and Risk Management* at the University of New England as part of the project management certification program in the Center for Business Information Technologies
- On staff at the University of New England and University of Southern Maine continuing education programs as Project Management instructor.

1999, Project Manager at UNUM

- Managed two merger-related process improvement projects in the integrated STD/LTD claims area
Facilitated joint work sessions and coached members on project management methodology
- Managed year 2000 interdepartmental contingency projects:
Developed procedures for maintaining operations of the short term disability claims area on a manual basis.
- Managed the move of 700 people and equipment to a new office building on campus, overseeing all design and logistic issues.

1995-1998, Senior Systems Consultant and Project Manager, UNUM

On team that created a joint venture with workers' compensation and health insurers in California:

- Collaborated with peers in the Zenith (WC) and several healthcare companies to create the infrastructure to market a joint disability, workers' compensation and health offerings in San Diego
- Headed up a research project to locate a vendor that could integrate health and disability data for productivity studies—this led to UNUM's purchase of Options and Choices, Inc. in 1997.
- Led training sessions for sales and service personnel on the proposal process

PROFESSIONAL TRAINING AND ASSOCIATIONS:

- PMP Certification (Project Management Professional) from the Project Management Institute
- Member and former VP, Maine Chapter of the Project Management Institute
- FLMI (Fellow of the Life Management Institute) Designation

Jason Huckaby - Resume

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SUMMARY

A creative, entrepreneurial, and result oriented professional with experience in project development and mechanical engineering. Professional experience includes three years of development support for two utility-scale wind farms, ten years of product development / mechanical design expertise, and the creation of an independent publishing business.

PROFESSIONAL EXPERIENCE OVERVIEW

Wind Farm Permitting & Development

Three years of experience developing two wind farms - located in Maine and Vermont. Duties included land purchase negotiations, wind data collection, MET tower installation, permit writing, subcontractor management, web site maintenance, and other duties.

New Product Development / Engineering

Nine years experience researching, designing, and testing complex metal assemblies (cathode magnetrons – see www.soleras.com). Development duties included determining product specifications, computer FEA analysis, product design, and testing specifications. Nearly complete project management, from conception to implementation.

Graphics & Technical Graphics

Eight years experience developing printed marketing materials and conceptual sales literature – including web and paper publishing. Provided sales support by creating user-friendly product information and acted as a technical liaison between sales and engineering.

Software & Hardware Maintenance

Assisted in maintaining company network hardware and software. Evaluated and deployed a department-wide CAD system. Custom built numerous PCs from scratch.

Grant Writing

Obtained three grants totaling over 200k (100% success rate).

Wind Turbine Repair, Installation, and Maintenance

Organized the repair and re-installation of a malfunctioning 50 kW wind turbine, located in Orland, Maine. Turbine was successfully reinstalled in the summer of 2003.

Military Vehicles / Fleet Shipment

Assisted in the organization and shipment of 1,200 military vehicles in the fall of 2002. Helped supervise, document, and prepare military Hummers, 800 series, and 900 series military vehicles from various military bases in North Carolina and southern California. Vehicles were shipped via train and road transportation.

Static & Dynamic WEB Development

Over seven years of experience with HTML and website development. Developed, created, and maintained static and dynamic websites and accompanying printed sales material. Fluent in HTML and familiar with SSI, CSS, JAVA, PERL, ASP, SQL.

CAREER BACKGROUND

Endless Energy Corporation – Yarmouth, Maine

Project Associate

Fall 2002 – Present

Managed and completed various biological, legal permitting, and wind-site design studies necessary to permit two wind farms (see www.endlessenergy.com).

Performed a variety of tasks, from grant writing, outreach, equipment planning, to managing the installation of a 50 kW wind turbine and meteorological towers in remote locations.

Schott Motorcycle – Lewiston, Maine

Project Associate

Summer & Fall 2002

Assisted in the organization and shipment of 1,200 military vehicles in the summer and fall of 2002 (see www.army4x4.com). Helped supervise, document, and prepare military Hummers, 800 Series, and 900 Series military vehicles for shipment by rail and truck from various military bases in North Carolina and southern California to Greene, Maine.

Maine Vertical – Portland, Maine

Owner

July 2001 – January 2003

With a grant obtained from Maine Technology Institute, Maine Vertical established a rock-climbing Internet resource for Maine (see www.nerock.com). Maine Vertical also published a 160 comprehensive rock-climbing guide to Acadia National Park.

Soleras Ltd. – Biddeford, Maine

Design Engineer

January 1992 – July 2001

Engineered and researched new products and manufacturing processes for thin-film deposition equipment. Work concentrated on new product development, sales media, and product testing (see www.soleras.com). I started at Soleras as an intern during college and was hired full time upon graduation.

KEY RESPONSIBILITIES

- New Product Design & Development
- New Software & Hardware Research & Development
- FEA Magnetic Analysis
- Website Development & Maintenance
- CAD System Implementation & Maintenance
- Sales & Brochure Creation & Maintenance

EDUCATION

University of Southern Maine
Graduation Date - Dec. 1994
Bachelor of Science - Industrial Technology

Engineering Internship – Soleras Ltd.
Fall / Spring 1992-1993
Soleras Ltd. – Biddeford, ME