**94-348**

**MAINE HUMAN RIGHTS COMMISSION**

**2015-2016 Regulatory Agenda**

October 23, 2015

AGENCY UMBRELLA-UNIT NUMBER: **94-348**

AGENCY NAME: **Maine Human Rights Commission**

**RULE-MAKING LIAISON:** Barbara Archer Hirsch, Commission Counsel, 51 State House Station, Augusta, ME 04333-0051; 207-624-6290.

**EMERGENCY RULES ADOPTED SINCE THE LAST REGULATORY AGENDA:** None

**EXPECTED 2015-2016 RULE-MAKING ACTIVITY:**

**CHAPTER 2**: Procedural Rule

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Provide provisions for confidentiality of medical records, update processes for requests to reopen claims and reconsideration of dismissals, clarification of rules regarding hearings and submissions to the Commission.

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Parties appearing before the Commission, individuals or entities requesting copies of Commission records.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 3**: Employment

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Update provisions relating to sexual orientation discrimination, pregnancy, and service animals

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Employers, employment agencies, labor unions, and individuals.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 4**: Equal Educational Opportunity

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Add additional protected classes; enact harassment provisions; update existing provisions.

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Students, teachers, administrators, schools.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 4-A**: Education Procedural Rule

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Provide provisions for confidentiality of medical records, update processes for requests to reopen claims and reconsideration of dismissals, clarification of rules regarding hearings and submissions to the Commission.

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Parties appearing before the Commission in education cases, individuals or entities requesting copies of Commission records.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 7**: Accessibility

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Update provisions relating to sexual orientation discrimination

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Public accommodations and their owners, individuals

CONSENSUS-BASED RULE DEVELOPMENT: No.