**94-348**

**MAINE HUMAN RIGHTS COMMISSION**

2014-2015 Regulatory Agenda

August 11, 2014

AGENCY UMBRELLA-UNIT NUMBER: **94-348**

AGENCY NAME: **Maine Human Rights Commission**

**RULE-MAKING LIAISON:** Barbara Archer Hirsch, Commission Counsel, 51 State House Station, Augusta, ME 04333-0051;. Telephone: (207) 624-6290.

**EMERGENCY RULES ADOPTED SINCE THE LAST REGULATORY AGENDA:** None

**EXPECTED 2014-2015 RULE-MAKING ACTIVITY:**

**CHAPTER 2**: Procedural Rule

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Provide provisions for confidentiality of medical records, records regarding minors, and identities of witnesses in certain sensitive positions/circumstances; provide work product protection for investigator personal notes/drafts during the course of investigation.

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Parties appearing before the Commission, individuals or entities requesting copies of Commission records.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 3**: Employment

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Update provisions relating to sexual orientation discrimination, pregnancy, and service animals

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Employers, employment agencies, labor unions, and individuals.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 4**: Equal Educational Opportunity

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Add additional protected classes; enact harassment provisions; update existing provisions.

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Students, teachers, administrators, schools.

CONSENSUS-BASED RULE DEVELOPMENT: No.

**CHAPTER 7**: Accessibility

STATUTORY BASIS: 5 M.R.S. §4566(7).

PURPOSE: Update provisions relating to sexual orientation discrimination

SCHEDULE FOR ADOPTION: Unknown.

AFFECTED PARTIES: Public accommodations and their owners, individuals

CONSENSUS-BASED RULE DEVELOPMENT: No.